

EXHIBIT P

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6/24/15

at about 1:00pm Justin came into my office and asked a lot of questions about all the financial reports. I showed him where I keep all the records and the safe. I also let him know that the safe does not have a combination code, that I just have a key and keep it with me at all times.

6/25/15

at 12:15pm Justin walked by the dietary office while I was sitting there waiting for patient calls, and made a comment that made me feel uncomfortable. He said, "Don't hold on to the floor too hard." 15 minutes later he

walked by again and made another comment, "don't look too bored."

6/29/15

Christina and Justin went to my office after I left home from work. They went through all of my things in my office and the next day on 6/30/15 when I arrived to my office I found out they had moved the combination to the safe.

6/30/15

about 10:30am I went to talk to Justin to tell him that someone had gone into my office and moved the combination so because

of that I couldn't get change for the cashier, his comment was "I know you are very mad because you were too close to German" in a Sarcastic way. And made no comment about what I told him. Justin did not tell me that it had been Christina and him that were in my office but an employee had witnessed them being in my office all day.

at around 12:15pm I was in the dietary office and again Justin walked by at the same time as 6/25/15 and made the same comment, "don't look too bored," in a Sarcastic manner.

6/30/15

at around 12:30pm Christina went
to my office to try to figure out the
! Combo for the safe. while I was
there I asked, "what she wanted
to do with the financial records?"
She rolled her eyes and would not
look at me she responded with
"I don't know" several times.
I feel very uncomfortable the
way I am being treated now
because I had a close working
relationship with Kathy West
and German.

7/7/15

at 10:30 I was going to Christina's office to take her the ALV paper for the 4th of July since I did not work, but she was not there.

I walked to the restroom and while on my way I saw her in the board room and I said Hi. She ignored me so I continued walking.

When I came out of the restroom Christina was waiting for me in the corner right outside of the restroom. She then in a rude way was poking at my ~~keys~~ hand demanding me to ~~give~~ give her my ~~safe~~ keys. She said,

She needed them right now in a rude way and in a public area.

the way she treated me made me feel very uncomfortable again. She told me that they would change the combo to the safe once I was downstairs.

later on about 12:00pm Justin and Christina went to the dietary office where I was working and waited for Pedro to leave to start questioning me about the deposits and banks for the cashiers. Justin was also walking around carrying money for change.

@ 1:45pm I went to talk to Justin about the safe and if he had the combo already he answered

yes, that Christina had emailed him the combo and that he would shoot me an email tomorrow with the code. I told him that if they were going to take over the money if we could count it before I turned it over to them, he said, "no that it would be done tomorrow."

7/8/15

This morning as soon as I got arrived to my office I checked my email. Justin had sent me the email with the code @ 4:35pm ~~not~~ on 7/7/15 ^{and} not today like he said he would. I got the combination, I tried to open the safe and saw that it was

already opened. I also noticed that the key slot was sticking out like he said it would be.

he said I would not need the key only the combination code and that they would make copies of the key.

I waited all day to get some feedback from Christina and

Justin on what's going on and there was no communication from either of them at all.

Friday

on 7/10/15 at 8:30 AM I was told by Justin Bart that he had e-mailed me the Schedule to get it done, and to schedule my self in a empty position. the only empty position was dishwasher so I had schedule my self a couple a day a week as a dish washer.

Friday

on 7/10/15 at 2:15pm had an appt. with HR "Suzanne Oetjen" to talk to her about how I was being treated by the ~~director~~ director "Kristina Vargas" and Manager "Justin Bart" but in no way she wanted to listen to me. Suzanne was very

distracted and said to me that the way the keys were taken from me was not harassment nor intimidation that they were new bosses and they could do what they thought it was the best for the company.

Monday

on 7/13/15 at 11:00 AM I was told that I had to schedule my self once again in another arias and that for Wednesday 7/15/15 my schedule had changed to 11:00 AM to 7:30 PM with no advanced notice.

Monday

Flizlis I have no communication with my managers Kristina Vargas and Justin Bart on how they would like me to do my job it seems if they want me to leave Renoan, I've trying to keep my self busy by helping the NR's taking all the patients calls, and dish washing since I can't perform my own job and not being on my regular ~~Sched~~ schedule. Flizlis

every time Justin Bart walks in to the office he'll comment ~~Saying~~ Saying that Patient calls is not enough for me to do but theres no schedule for me. there's no communication.

~~Wednesday~~
Tuesday

on 7/14/15 at 10:30 AM
Justin Bart walked in to
the diet office and
once again I was told
that taking Patient call wasn't
good and that I had
to do something else
I am trying to keep my
self busy still no communication

7/14/15 at 11:00pm I went
to my office to do some
of my paper work when
Justin Bart knocked on the
door very hard I opened
the door it was a little bit
closed Justin told me that
Kristina Vargas needed to talk
to me.

Tuesday

7/11/15 1:45pm Kristina
Came in to my office she
Seemed Very happy and
nice to me a minute later
Justin walked by and said
that Jessy Russel from HR
wanted to talk to me so
for me to call her. Kristina
was more nice She had a
smile got up from the chair
and said to me to have
some reports ready for her
and she would get them later
but ^{my} shift was over at 2:00pm
I called Jessy Russel and
she said to me "Luz Since
you reached out to Suzanne
on Friday 7/10/15 she needed

to talked to me in my
office so if I ~~could~~ could
wait for her when I was
waiting for Sozanne, I texted
my husband and told him
that I was going to be late
that I was going to get fired.

Sozanne walked in to
my office and she said
hi Luz your not in trouble
and I said good I thought
I was. a ~~monit~~ minute later
head of Security walked ⁱⁿ ~~in~~ ^{from}
the office grabbed a chair
and blocked the office door.
Sozanne said the reason
were ^{here} is that we got a call

from one of our Security
saying that some body had
left a mysterious package in your
~~my~~ ^{and} car that they needed
to walk with me to my
car so I can check it.

I wasn't notified at the time
of the occurrence so I
could have called the police.
and they made ^{me} ~~me~~ get in the
car and take everything out
and opened all the doors
for ^{them} ~~the~~ they keep asking
if I was sure ~~do~~ nothing
was there. Suzanne said
we ~~just~~ wanted to make
sure you were OK.

didn't Security Shouldn't
 Contacted me at the time
 of the incident Shouldn't
 Security Should of

Contacted the police insted
 they had me open the
 our what if there was
 a bomb?

Monday

on 7/20/15 a code black
 a bomb threat it was
 about 9:00AM, I was
 diswashing and Justin Bant
 Keenan asking all the employees
 that if they seen anything
 suspicious to let him know
 but he was looking at
 me when he asked.

on 7/2/15 at 11:30 AM
one of the Security guard
came to me and asked
me what have you
done. I Said nothing
why. he Said Luz I
really like you and the
way I was asked to
watch you by my boss
Ryan with no explanation
made me Very uncomfortable.
he just said watch her
this was "Tom" Masset

thursday

8/6/15 at 1:30 pm

I had an appointment with Mark Behl he is the interim CEO for Southmeadows

I brought all my concerns to him and the way I was being treated and the way I was escorted to my car I told him about all my fear and that if I was going to accuse of wrong doing that Kristine and Justin had a lot to hide, they made German pineda throw away about 5,000 dollars in expired coffee that

was sitting in the US
Foods warehouse and
when German~~o~~ got
fired he was accused
of steeling. the minute
the coffee arrived at
South Meadows it was
thrown away. So I
told Mark Behl and
let him know that
I was very afraid of
Kristina and Justin
those invoices were
never sent to me
and I was the person
that coded all invoices
the date was between
May 15th to May 30th

also gave him a ~~to~~ him
a signed Paper from all
of ~~the~~ Tanoe Pacific
employees on how they
were so on happy with
the food. We always lack
of alot of things.

we were always out of
something. I gave that
paper to Mark Behl.

on 8/7/15 ^{10:30 AM} when ~~at~~
was in the office doing
paper work Justin and
Ronda walked in the office
and asked who and why
that paper that was signed
by all Tanoe Pacific Hospital

employees was giving to
Mark Behl and ^{not} to him
and that ~~am~~ I was not
acting right that I
was the coordinator
I should of backed him
up. all im doing is ~~protect~~
~~protect~~ protecting my self
at this point I have
reached out to HR and
Mark Behl ^{CEO} and I still
feel harrased
being.

2016

In October the Supervisor Position was Posted. The department wasn't notified of the Position to see if anybody wanted to apply. Only Kristen Foley knew she was the only applicant and the only candidate she got the Supervisor's Position because Kristen was a very close friend with Christina Vargas out side work.

11/11/15 I was clocking out at 2:34pm my husband was waiting for me at the roundabout like ^{he} does every day. Since I don't drive my car to work since I got the car searched "Suzanne and Ryan" H R
~~head~~ head of Security.

11:30 AM

11/12/15 I was talking to Karel the dietitian and she asked what was going on with me. I said nothing why? Karel told me that she was in the Kitchen's diet office when

When Kristina Vargas
Came in and Screamed
Why was Luz's Car
Parked in front.

11/18/15 I Came to work I was
Stocking the cafe When
Rhonda approached me
and said that at 10 AM
we had a Meeting
with Jessi Russel and
Justin, I was told that
I was illegally parked
and that they had ~~preke~~
Pictures of me walking to
My car.

I was giving a coaching.
I said to Jessi that it
had been Kristina that
took the pictures and
she went to the kitchen
~~to~~ screaming why was
my car parked in front
Jessi stayed quit.

12/14/15 it was my day off at 10:30 AM I get a call from the hospital, it was Justin Bart. he asked me if I knew where the Christmas tree ~~was~~ was. I told ^{him} it had been put away and he said that they could not find it and a very rude way he said to me "god dam it" I ~~felt like~~ he made me feel ~~I~~ ^{liked it} stole the tree

12/19/15 @ 11:00 Kristina, Justin, Kristen, Rhonda and other people came to South Meadows ~~they~~ they had a Christmas tree none of them talked to me.

monday

12/22/15 @ 8:00 AM I was
cashiering when all the
people started asking
me where was the
Christmas tree and who
had taking it, or
what I had done with
it. I was blamed for it.

Thursday

1/7/16 1:30pm went to
my office to do paper work
when Justin and Rhonda
walked in and closed the
door Justin said to me
Starting tomorrow this is
no longer your office it's
~~Kristin~~ & Kristen Foley,
~~and~~ I told Justin that
I had applied for FMLA
and he said what.
I told ^{him} that I just had
applied today. His reaction
was not good and he said
how long are ^{we} talking about
a week or 2 weeks. I ^{said} no is
12 weeks and he got mad.
Kristen Foley is not a

South Meadows employee
She is an employee for
~~Big~~ Regioned on mill.

I feel harassed and ~~discr~~
discriminated. I Tuned all
the keys and the money
and took all my belongings
out.

1/8/2016 I started training
Rhonda on all paper work
coding invoices, deposits
and Financials.

Tuesday

2/3/2016 at 10:00 Am I get
a call from Rhonda She
said that she needed help
with the end of month and
if I can please help her
and guide ^{her} so she cloud get it
done. I'm in FMLA I had
surgery on 2/2/2016

3/2/2016 I get a call
from Rhonda she needed
help with end of month
I'm still on FMLA.

I was called in to Rhonda's office at 10:00am to go over my Eval. I got a very good eval I thank Rhonda and told her I did not expect that from her since she had ^{been} very mean and had harassed since she started ^{working} at rehown. She appolized to me and told me I did a great job. That she been influenced by Christina, Justin, Kristin

12/30/16 10:00AM I was taking my break when Christina Vargas walked in to the Cafe and told me that Jessi Russel and her needed to talked to me in her office. after she left I let Lupe Agollar my coworker ^{know} that I was propely going to get Fired that Christina wanted to see me in her office. I went in the office at 10:15 Jessie started talking she Just told me that since I've doing the cashier's Position for a while that they were going to bring my pay to the top

of the Cashier's 14:48
she did not say that
Position FMS Coordinator
was being Eliminated. She
did not give me an
option to transfer or
offer me anything equal
to what I'm making \$16.95
I been discriminated once
again. When Jessi gave
me the document to sign
they did not even have
a pen that's why my Signature
is not
when I ^{signed} ~~signed~~ Jessi
and Christina had a very
big smiles on thier faces

Jessi asked me like 3
time if I understood why
they have done that she
keep pointing at the document
it made^{me} feel that because
of me being hispanic I
don't understand.

3/9/17 I got a call from
Shaun Lavac. She told
me that my employer had
offered me a lite duty job
so they would stop paying
me. my doctor told me
that he had to release
me to light duty that
workers Comp had told him
to do so. the light duty
job I was offered is the
same job I've doing. When
I went back to work I could
barely walk I was by my
self from 6:00am to 10:00am
when the other cashier came
in, I had to walk to the
kitchen to get all the orders

get all the food, stock,
clean, make coffee, clean
all the tables, put all
the supplies away with
very ^{heavy} boxes, and the sodas
and ~~a~~ a lot of many
other things. I had the
chair in the back of the
register, and a food warmer
was put behind my working
area that's what they offered

Friday

5/26/17 8:00am Kristen Foley
got all the employees
together in the kitchen
and told us that Christina
Vargas had resigned
starting immediately on
Thursday 25th. Kristen
was very happy and
so was every body else.
for me it felt like a
very heavy thing had
lifted from my shoulders
since that day everything
changed in the department.
Kristen, and Justin are
~~not~~ are different. we
can talk to them.

7/26/17 Kristen Foley
told me that my E-val
for March ~~18th~~ had
been delayed and that
there was a reason for
it. that she wanted
to give ^{me} a true E-val
that it was ^{correct} going to be
ready for me to ~~sign~~ sign
soon. She never sat with
me to go over it with me.
I just signed it online.
all my prior Supervisor would
sit with me and let me
know how I was doing or
if I need improvement.
Kristen Foley ~~has~~ been the
Supervisor ~~for me~~ since
November 2016.

8/24/17 3:30 I went to
the hospital to ask @
Kristen Foley for copy's
of my medical notes.
they weren't filed in my
employee file they were
on Kristen's desk with
a pile of other papers
she ^{Kristen} ~~was~~ and Paul Burton
lead cook were making
fun of it. she told me
that she had ^{all of} them all
Just ^{not} filed and were
laughing about and how
Christina Vargas never
filed any paper work.
HPAA